F&B MANAGER

(f/m/d)

AT NENI, WE DON´T JUST SERVE FOOD – WE CREATE MOMENTS. READY TO LEAD THE WAY?
Set in charming Colònia de Sant Jordi, on Mallorca's south coast, Bikini Hotel Es Trenc is the ultimate beach destination where relaxed coastal vibes meet the energy of our vibrant lifestyle hotel. We offer more than just a hotel stay – it's a unique journey driven by tasteful NENI food, hippie design, music, movement and heartfelt service. Our team of hospitality enthusiasts ensures attention to detail, unwavering reliability and deep expertise, while encouraging creativity, ease, and joy. Ready to join us at NENI Mallorca Es Trenc as **F&B Manager** and to create unforgettable moments?

WHAT'S WAITING FOR YOU?
- Designhotel in a vibrant & dynamic atmosphere; by the founders of 25hours Hotels
- Innovative & established restaurant concept around Europe
- We cannot get enough of her: learn and be inspired by NENI's creator Haya Molcho & her HQ team
- 5 working days/week with digital reporting of working hours
- Long season duration of up to 8 months with high occupancies. Always be in action…
- …yet time to relax. Depending on capacity you are advised to take vacation days also during the summer season.
- Everyone is welcome, embracing individuality, unique personalities, and creativity
- Want to explore the world? Benefit from friends' rates in partner hotels and discounts in many NENI restaurants
- Welcome to our Bikini world: opportunities for professional growth and development

WHAT`S IN YOUR LUGGAGE?
- Previous experience in F&B management, ideally within hotels, lifestyle hospitality or high-volume restaurant operations
- Proven experience leading large F&B teams and developing supervisors and middle-management structures, with a leadership style based on delegation, empowerment and trust rather than micromanagement
- Excellent organizational and planning skills, including staff scheduling, holiday planning and operational forecasting
- A solid understanding of budgets, forecasts, cost control and F&B KPIs
- A hands-on mentality combined with the ability to see the bigger picture and take ownership
- Strong communication skills and the ability to connect kitchen, service and hotel operations, with confidence using hotel and F&B operational systems
- Good English and Spanish; German or additional languages are a plus
- Flexibility, ownership and the ability to adapt to the rhythm of a seasonal hotel
- A genuine passion for hospitality, food and people, with a natural focus on creating memorable guest experiences

WHAT'S YOUR JOB ABOUT?
- Take overall responsibility for the day-to-day F&B operation, ensuring smooth, consistent service and an excellent guest experience across all areas
- Lead and develop the F&B team of 35+ employees, working closely with supervisors, managers and the Head Chef to build a strong and effective team structure
- Plan staffing, schedules, holidays and resources according to occupancy, forecasts, events and operational needs, including seasonal opening and closing
- Ensure Bikini service standards and NENI franchise standards are consistently implemented, acting as the main operational link between Bikini and NENI on menus, quality, service and new F&B initiatives
- Take ownership of the department's budget, costs and financial performance, monitoring key KPIs and identifying opportunities to improve revenue, profitability and operational efficiency
- Work closely with Purchasing and the Head Chef on stock management, inventories, food & beverage costs and financial procedures
- Coordinate and oversee events, weddings, groups and special F&B activations, ensuring smooth execution and excellent guest experiences.
- Work closely with Front Office, Housekeeping and Hotel Management to ensure clear communication and seamless collaboration across the hote
- Ensure the correct use of operational and administrative systems, identifying discrepancies and coordinating solutions when needed
- Stay up to date with F&B trends and industry developments, bringing new ideas, inspiration and innovation to Bikini while being visible and hands-on during key operational moments

Do you want to become a Bikini ambassador? Apply with your CV including a letter or even better video of motivation and your salary expectations. We are looking forward to all applications and remain for all questions that may arise:
work.estrenc@bikini-hotels.com