



PORT DE SÓLLER
MALLORCA

GENERAL MANAGER

(f/m/d)

LIFE IS BETTER IN BIKINI – BRING YOUR SPIRIT, WE'VE GOT THE VIBE!

Nestled in stunning Port de Sóller, on Mallorcas west coast, Bikini Hotel Port de Sóller offers a vibrant fusion of laid-back island vibes and an adventurous spirit of the Tramuntana mountains. Here, we invite our guests to experience more than just a hotel stay – it's an exceptional journey shaped by 70s music, colorful design, NENI food, conscious movement and soulful service. As a spirited team of hospitality lovers, we strive for attention to detail, consistent reliability, and strong expertise, while fostering creativity, ease, and joy. Join us & lead our team as General Manager (f/m/d) and be part of something extraordinary!

WHAT'S WAITING FOR YOU?

- 🕒 A brand shaped by the founders of 25hours Hotels, where professionalism meets fun, and boundaries are meant to be pushed
- 🕒 A vibrant and dynamic atmosphere as part of the Design Hotels community
- 🕒 Stability and great perks: a year-round contract and an attractive salary package
- 🕒 Travel and dine with benefits: enjoy friends' rates at partner hotels and discounts at many NENI restaurants
- 🕒 Growth and creativity: Bikini is your playground for professional development and new opportunities

WHAT'S IN YOUR LUGGAGE?

- 🕒 Strong leadership and management experience in the hospitality industry
- 🕒 Fluency in Spanish and English, extra languages are a plus
- 🕒 A solution-oriented, inspiring personality that motivates others
- 🕒 An empathetic mindset with a drive to exceed expectations
- 🕒 Creativity and strong communication skills
- 🕒 A sharp mind for numbers and figures
- 🕒 A true team-player attitude with a hands-on mentality
- 🕒 The ambition and responsibility to elevate Bikini Hotel Port de Sóller to the next level

WHAT'S YOUR JOB ABOUT?

- 🕒 Manage the hotel strategically without losing our culture, values & vision out of sight
- 🕒 Know your KPIs & take actions accordingly – from budgeting to costs & revenue to cashflow
- 🕒 Lead up to 100 employees and create, shape and strengthen team-spirit & teamwork
- 🕒 Be present for your team, demonstrating genuine interest and fostering a supportive environment
- 🕒 Be a warm & welcoming host: treat every guest with respect & care and ensure they feel at home
- 🕒 Create, control & optimize SOP's to ensure smooth, daily operations and maintain qualities
- 🕒 Stay creative & develop our product & guest experiences cheerfully
- 🕒 Represent Bikini Hotels on Mallorca, nurturing strong, new & existing partnerships to grow our brand
- 🕒 Steady communication, fruitful collaboration & reliable reporting to the Head Office
- 🕒 Always up-to-date with legal regulations, hottest trends in hospitality & fresh island news

Do you want to become a Bikini ambassador? Apply with your CV including a letter or even better video of motivation and your salary expectations. We are looking forward to all applications and remain for all questions that may arise: work.portdesoller@bikini-hotels.com